Now accepting host site applications for the 2026-2027 Program Year

Idaho VISTA Community Collaboration Corps

Summary

Serve Idaho, the Governor's Commission on service and volunteerism, is accepting host site proposals from organizations interested in being an AmeriCorps VISTA (Volunteers in Service to America) host site. We are accepting site applications from eligible organizations who are innovative, high-performing, outcome-driven and share the **VISTA mission of empowering individuals and communities in overcoming poverty. VISTA host sites can increase their organizations capacity by creating or expanding anti-poverty programming focused on economic opportunity, healthy futures, and education**. Preference will be given to organizations who serve impoverished, rural, or otherwise at-risk youth and community volunteers.

About Serve Idaho

Serve Idaho promotes collaborative efforts among private and nonprofit organizations, schools, Indian Tribes and state and local government agencies to advance AmeriCorps programs and volunteerism throughout the state. Our mission is to inspire and recognize volunteers and empower communities through service and AmeriCorps to solve Idaho's unmet needs.

Serve Idaho serves as the sponsor for the Community Collaboration AmeriCorps VISTA project. As the sponsor, Serve Idaho applies to AmeriCorps to host VISTA Volunteers throughout the state. Serve Idaho serves as an intermediary, placing AmeriCorps VISTA Volunteers across the state in partner organizations referred to throughout as "host sites".

Serve Idaho is responsible for providing training and technical assistance to host sites, compiling and submitting performance data from host sites, and providing VISTA Volunteer support. Full details on the roles and responsibilities of each organization will be outlined in the Memorandum of Agreement (MOA) once the host site has been approved.

Eligible organizations

Public organizations such as state and local government organizations, Indian Tribes, schools, and nonprofit organizations may apply to be VISTA host sites. Please note that eligible nonprofit organizations are not limited to those with IRS 501(c) (3) status, but rather all organizations with IRS 501(c) status that focus on anti-poverty community development. Organizations that focus solely on advocacy and lobbying are not eligible. **Agencies must be able to recruit and supervise the VISTA Volunteers and provide necessary administrative support to complete the goals of the project.**

The beneficiaries of any VISTA initiative must be community volunteers experiencing (or at risk of) significant poverty. The goal for every VISTA project is to sustain the VISTA Volunteer's outcomes beyond the service term. **Preference will be given to organizations operating in or serving rural communities.**

About the funder, AmeriCorps

AmeriCorps is a federal agency that aims to bring out the best in America through dedicated service opportunities. The mission of AmeriCorps is to improve lives, strengthen communities, and foster civic engagement through service and volunteering. VISTA is an AmeriCorps program, which focuses on capacity building and **does not allow for direct service.** Rather, volunteers engage in **Capacity Building**, which aims to increase organizational capacity to fight poverty.

Program description

AmeriCorps VISTA is a professional and rigorous volunteer service program through which national service volunteers serve in organizations full-time for one year. Through capacity-building activities such as fundraising, grant writing, research, and volunteer recruitment, AmeriCorps Volunteers in the VISTA program gain experience and leadership skills. This opportunity prepares volunteers for a life of public, private, or nonprofit services. VISTA projects focus on building permanent capacity and infrastructure in nonprofit organizations to help bring individuals and communities out of poverty more effectively.

Authorized in 1964, the AmeriCorps VISTA program supports efforts to eradicate poverty by encouraging individuals from all walks of life to engage in a year of full-time service.

Specifically, the VISTA program is designed to:

- Generate the commitment of private sector resources.
- Encourage volunteer service at the local level.
- Support efforts by local agencies and community organizations to achieve long-term sustainability of projects.

A VISTA host site may be considered for continuation on a year-to-year basis, depending on the availability of resources, program performance and the priorities of AmeriCorps. Typically, VISTA projects can be continued for up to three years.

The AmeriCorps VISTA program places VISTA Volunteers at organizations that absorb most of the site supervision and logistical support costs. AmeriCorps provides a modest living allowance and additional benefits, including health care assistance and an end-of-service education award or cash stipend.

AmeriCorps VISTA resources are intended as short-term support for an organization - projects last, on average, approximately three years. Therefore, a site's commitment and community buy-in are crucial to a project's success.

To achieve its program purpose, VISTA operates under the **following core principles**:

- **Anti-Poverty Focus** – The purpose of VISTA is to strengthen and support efforts to fight poverty. Any nonprofit organization, educational institution, or tribal or public agency with a program that is poverty-related in scope may be considered to participate in a VISTA project. The project should address helping individuals and communities out of poverty, not simply making poverty more tolerable through short-term services.
- **Community Empowerment** – VISTA host sites ensure that the project engages residents of low-income communities in planning, developing, and implementing the project. The project must be responsive and relevant to the lives of the community residents, and should tap into inherent community assets, strengths, and resources.
- **Sustainable Solutions** – VISTA Volunteers provide short-term human resources to build long-term sustainability of anti-poverty programs. All VISTA sites should be developed with the goal to phase out the need for VISTA Volunteers and strengthen the ability of the project to continue indefinitely.
- **Capacity Building** – VISTA Volunteers do not provide direct services to low-income individuals; rather they work to increase the capacity of organizations to fight poverty. Through activities such as fundraising, establishment of community volunteer recruitment and management systems, community outreach, program development, and expanding community partnerships, VISTA Volunteers mobilize local resources to achieve lasting solutions to poverty. VISTA projects focus on capacity-building activities that improve an organization's capacity to support impactful outcomes on the community and beneficiary population.

About AmeriCorps VISTA Volunteers

AmeriCorps VISTA Volunteers come from diverse races, age, geographic, and economic backgrounds. They live and serve in some of our nation's poorest areas. Each VISTA Volunteer makes a year-long, full-time commitment to serve on a specific project with a sponsor (Serve Idaho) and host site supervisor. VISTA Volunteers are national service professionals building organizational capacity and are not authorized to perform direct service or physical labor. For example, if the proposed project's goal is to increase high school graduation, then an AmeriCorps VISTA Volunteer could design a volunteer recruitment program for mentors or tutors. Teaching or tutoring students directly is not appropriate AmeriCorps VISTA Volunteer activities. Other streams of national service, such as AmeriCorps State, AmeriCorps National, or AmeriCorps NCCC, can perform direct service activities.

AmeriCorps VISTA Volunteers cannot displace staff positions or staff duties. AmeriCorps VISTA Volunteers are **not** considered employees of sponsoring organizations, nor are they regarded as federal government employees, except in limited circumstances. VISTA Volunteers are a federal resource recruited by the host site with support from Serve Idaho to accomplish the project's goals. Along with Serve Idaho, host sites are required to follow the VISTA Terms and Conditions and ensure volunteers do not engage in prohibited activities.

VISTA Volunteers receive a modest living allowance and health benefits while in service and have the

option of receiving a Segal AmeriCorps Education Award or an end-of-service cash stipend upon successful completion of their term of service.

VISTA Volunteer activities

Ensure your organization's VISTA program meets the following:

- Reflects the VISTA anti-poverty mission.
- Addresses one of Serve Idaho's focus priority areas of:
    - **Economic Opportunity -** Project increases economic opportunities for communities in the areas of financial literacy, housing, or employment.
    - **Education –** project increases education opportunities for communities in the areas of school readiness, K-12 success, or post HS education support
    - **Healthy Futures** – project increases healthy future opportunities for communities in the areas of obesity & food or access to care.
- Addresses the VISTA program core principles (anti-poverty focus, community engagement, sustainable solutions, and capacity building).
- Demonstrates an understanding of AmeriCorps within the context of the VISTA program.
- Articulates clearly defined goals with measurable impact directed towards eradicating poverty and the problems of low-income communities.

VISTA Volunteer prohibited activities

While charging time to the AmeriCorps VISTA program, accumulating service or training hours, or otherwise performing activities associated with AmeriCorps, volunteers and volunteers recruited by volunteers may not engage in the following activities (45 CFR§§ 2520.65):

- Attempting to influence legislation,
- Organizing or engaging in protests, petitions, boycotts, or strikes,
- Assisting, promoting or deterring union organizing,
- Impairing existing contracts for services or collective bargaining agreements,
- Engaging in partisan political activities or other activities designed to influence the outcome of an election to any public office,
- Participating in, or endorsing, events or activities that are likely to include advocacy for or against political parties, political platforms, political candidates, proposed legislation, or elected officials,
- Engaging in religious instruction; conducting worship services; providing instruction as part of a program that includes mandatory religious instruction or worship; constructing or operating facilities devoted to religious instruction or worship; maintaining facilities primarily or inherently devoted to religious instruction or worship; or engaging in any form of religious proselytization;

- Providing a direct benefit to
    - a. A business for profit,
    - b. A labor union,
    - c. A partisan political organization,
    - d. A non-profit entity that fails to comply with restrictions contained in section 501(c)(3) of the Internal Revenue Code of 1986 related to engaging in political activities or substantial amount of lobbying except that nothing in these provisions shall be construed to prevent participants from engaging in advocacy activities undertaken at their own initiative,
    - e. An organization engaged in religious activities as described above, unless Corporation assistance is not used to support those religious activities,
- Conducting a voter registration drive or using AmeriCorps funds to conduct a voter registration drive,
- Providing abortion services or referrals for receipt of such services,
- Other such activities as AmeriCorps may prohibit. AmeriCorps Volunteers may not engage in the above activities directly or indirectly by recruiting, training, or managing others for the primary purpose of engaging in one of the above activities.

Available resources

AmeriCorps VISTA Volunteers are fully supported by AmeriCorps. AmeriCorps pays for the subsistence allowance (monthly living allowance) and all benefits for each individual volunteer, including health coverage, end-of-service benefits, and child-care (if applicable). Supervisor sites are responsible for providing office space and technology (such as access to a computer, desk phone, and work email address) needed to accomplish the project.

Serve Idaho provides support and resources to VISTA Volunteers through providing a volunteer training catalog that includes grant writing training, poverty competency training, and event management training, hosting a VISTA orientation, hosting an annual AmeriCorps Conference, and conducting monthly volunteer check-ins.

Serve Idaho provides support to VISTA host sites through monthly to quarterly check-ins, covering the annual Serve Idaho AmeriCorps Conference registration and hotel nights for the VISTA Volunteer, hosting quarterly site supervisor meetings, providing support in development of required VISTA documents, and providing recruitment resources and support.

Host site requirements

Host sites are responsible for providing office space and technology (such as access to a computer, desk phone, and work email address), volunteer travel expenses (including travel to the Serve Idaho Conference in Boise and mileage reimbursement), and other costs needed to accomplish the project. **Host sites may be required to pay a site support fee to Serve Idaho, covering expenses for**

timekeeping and technology. Additionally, it is strongly encouraged that Host Sites have a **$500 emergency fund** available for volunteers if an emergency arises.

Host sites are responsible for providing daily supervision and support of the volunteer and must meet with the volunteer weekly. Organizations without a full-time staff volunteer to oversee the AmeriCorps VISTA Volunteer may still apply but should clearly articulate how supervision and support will be provided.

Host Sites must actively participate in recruitment of AmeriCorps VISTA Volunteers, including posting on job sites, sharing the position on social media or websites, and reaching out to community partners to share the opportunity.

Supervisor requirements

All site supervisors approved for VISTA placements will be **required to** attend an online VISTA site supervisor orientation before their volunteer starts and meet with the Serve Idaho VISTA Project Coordinator monthly for the first three months and then quarterly throughout the volunteer placement. Additionally, site supervisors are required to attend the quarterly VISTA site supervisor meetings.

How to apply

Interested applicants may find a copy of the VISTA Host Site Application below. Submit your VISTA Host Site application via email to Allie Moser: Allie.Moser@labor.idaho.gov and Emily Straubhar: Emily.Straubhar@labor.idaho.gov by **Nov. 27, 2026, by 4 p.m. (MT)**.

The submission of a VISTA Host Site application does not guarantee approval or commitment of VISTA resources. Each submission is evaluated on its merits and is subject to the availability of resources.

Application timeline

Phase I – Site selections

Due dates	Activity
Oct. 13	Vista application opens
Oct. 30	Intent to apply, **due by 4 p.m. MT**
Oct. 19 and 26 Nov. 2, 9 and 16	Office hours: Noon MT (optional)
Nov. 27	VISTA host site application due to Serve Idaho by 4 p.m. (MT)
Nov. 30	Applications sent to reviewers
Dec. 14-18	Grant Application Review Process (GARP) application review
Dec. 18	Clarification letters sent to applicants
Jan. 8	**Clarification responses due by 4 p.m. (MT)**
Jan. 6 or 7	Full Serve Idaho commission VISTA host site approval
Jan. 13	Notification of site selection and MOA provided to host sites

Phase II – Project launch

Due dates	Activity
Jan. 13	Serve Idaho inputs grants into the eGrants platform
Jan. 20	Required host site training at **10 a.m. (MT)** on Teams (virtual): *Develop your VISTA assignment description (VAD), service opportunity listing (SOL) and on-site orientation and training (OSOT)
Feb. 1	VAD and SOL due to Serve Idaho
Feb. 15	MOA due to Serve Idaho **by 4 p.m. (MT)**
March 1	OSOT due to Serve Idaho - April start date
April 1	OSOT due to Serve Idaho - May start date
Jan. 25- March 12	Recruitment for an April 5 start date
Jan 2. 25- April 9	Recruitment for a May 3 start date

For more information contact VISTA Project Director, Allie Moser.

Serve Idaho VISTA Host Site Application 2026-2027 Program Year

Due date is Nov. 27, 2026 at 4 p.m. (MT) to Allie.Moser@labor.idaho.gov and Emily.Straubhar@labor.idaho.gov

Organization legal name:

_____

Employer identification number:

_____

Address

_____

Phone:

_____

Organization contact name & email:

_____

Authorized representative name and title:**

_____

*** A person authorized to enter into and sign contracts for the organization.*

Geographic areas (counties) affected by project:

_____

How many VISTA Volunteers are you requesting?

_____

Economic opportunity focus area objectives (select all that apply):

☐ Financial Literacy (improve financial knowledge for individuals)

☐ Employment (increase number of individuals that are able to secure employment)

☐ Housing (increase number of individuals transitioned to safe, healthy, affordable housing and/or increase the number of safe, healthy, affordable housing units available)

Education focus area objectives (select all that apply):

☐ School Readiness (increase number of children with school readiness)

☐ K-12 Success (increase number of students with improved academic performance, graduate high school, continue to college, academic engagement or social emotional skills, increased attendance, or decreased disciplinary incidents)

☐ Post HS Education Support (increased number of individuals earning a post-secondary degree or certifications)

Healthy futures focus area objectives (select all that apply):

☐ Obesity & Food (increased food security, health knowledge, change in behavior to improve health, or improved health

☐ Access to Care (increased health knowledge, change in behavior to improve health, improved health, or access to medical care)

Is your organization a college, university, nonprofit, school, Indian Tribe, or state/local government agency?

Yes ☐ No ☐

Have you identified a staff volunteer to serve as site supervisor?

Yes ☐ No ☐

Is the site supervisor able to dedicate at least 20% of their time to support VISTA?

Yes ☐ No ☐

Is your organization a former AmeriCorps grantee or placement site?

Yes ☐ No ☐

If Yes, what years have AmeriCorps Volunteers served with your organization?

_____

Site supervisor contact name & email:

_____

Describe your organization (mission, vision, year established, community impact, etc.): *The suggested length of this statement is 6-8 sentences.*

Proposal narratives

The narratives sections of the application are your opportunity to demonstrate that your project would be an appropriate use of VISTA resources. The narratives sections include the following items: Need, Project Development, Organizational Capacity, Volunteer Objectives and Activities, Volunteer Benefits, and Data Collection Plan and Performance Measures.

1. Community need: Please keep your answer to the Community Need narrative between 4,000 – 4,500 characters.

   In this section, describe the unmet poverty-related community need(s) you propose to address using AmeriCorps VISTA resources.

   Your narrative should encompass the following:

   - Provide details on the community where your VISTA Volunteer will serve. If your volunteer will be serving in or supporting a rural community, please provide details.
   - A description of the community need(s) you plan to address. Support the need with data that is current, objective, and specific to the community. This data should substantiate the need(s) you aim to address. Cite the data source(s).
   - Explain why the needs of the community are not currently being met.
   - Describe how your proposed project aligns with the AmeriCorps program priorities of alleviating poverty and the focus areas of economic opportunity, healthy futures, or education.
   - Provide a summary of how your project will ultimately strengthen the community and bring individuals out of poverty.

2. Project development: Please keep your answer to the Project Development section to 3,000 – 3,500 characters.

   In this section, describe how your VISTA project aims to complement or expand current efforts in the community to address the need(s) described above.

   Your narrative should encompass the following:

   - Describe your organization's current experience in addressing the community need articulated in the section above. Provide examples of past work in this area.
   - Describe how your program beneficiaries have been or will be involved as contributors in advising project development and implementation throughout the life of the project.
   - Provide 2-3 goals of the VISTA project with the intended outcomes for the project.
   - Provide a description of how the VISTA Volunteer will record institutional knowledge throughout their service to ensure project sustainability after VISTA resources end.

3. Organizational capability: Please keep your answer to the Organizational Capability section to 2,000 – 2,500 characters.

   Detail your organization's capacity to manage a federal national service program.

   Your narrative should encompass the following:

   - Please describe any experience your organization has in utilizing federal, state, local, or foundation grants.
   - Please describe any experience your organization has in collecting and reporting data specific to grant requirements.
   - Who will provide supervision to your VISTA Volunteer? Describe their experience in supervising staff, AmeriCorps Volunteers and/or volunteers.
   - How will other staff or volunteers be involved in the project?
   - Are you able to provide resources to your VISTA Volunteers such as office and desk space, access to computer and phone, and other supplies?
   - Please describe how the VISTA Volunteer will be supported during their term of service. Examples of support include training, one-on-one meetings, staff meetings.
   - Please provide in detail your organization's plan for volunteer recruitment, include how and where recruitment will take place.

4. VISTA Volunteer objectives and volunteer activities: Please keep your answer to the Volunteer Objectives and Volunteer Activities section to 2,000 – 2,500 characters.

   Describe what the VISTA Volunteer will be doing to support your project, build capacity in your organization and help alleviate poverty in the target community. AmeriCorps VISTA Volunteers provide indirect, capacity-building service to improve your agency's ability to accomplish your mission and thereby reduce poverty. Indirect service can take many forms, such as securing additional funding, creating a community volunteer program, developing new outreach materials or curricula specific to the VISTA project, or improving client intake and service systems.

   Your narrative should encompass the following:

   - Connect the work your VISTA Volunteer will perform to the project's goals and outcomes described in the Community Needs and Project Development sections.
   - Describe what the VISTA Volunteer will do (use active verbs: develop, implement, evaluate, etc.)
     - Ensure activities do not include staff duties or prohibited activities.
   - Describe how the VISTA Volunteer's activities will help build your organization's capacity.
   - Describe how the VISTA Volunteer's efforts or actions are intended to accomplish one or two of the project's goals from the Project Development section. Please utilize SMART formatting.
     - Specific: Concrete, detailed, well-defined.
     - Measurable: Numbers, quantity, comparison.
     - Achievable: Feasible, actionable.
     - Relevant: Meaningful for the project.
     - Time-Bound: A defined timeline.

5. Volunteer benefits: Please keep your answers to the Volunteers Benefits section to 1,000 – 1,500 characters.

   Describe what volunteer benefits and support you will provide to volunteers during their service year.

   Your narrative should encompass the following:

   - How will your organization ensure a meaningful service experience for the VISTA Volunteer?
   - What professional and/or education training opportunities will you provide the VISTA Volunteer?
   - How will you integrate the VISTA Volunteer into your organization and community?
   - Detail additional benefits your organization will provide. These can include/but are not limited to the following:
     - rental assistance
     - bus pass
     - grocery or gas cards
     - digital usage reimbursement (internet/cell phone)

6. Data collection plan/performance measures: Please keep your answers to the Data Collection Plan/ Performance Measures section to 1,000 – 1,500 characters.

   VISTA Programs are required to report demographic information, capacity building outputs and outcomes, and the priority focus area of economic opportunities, and other relevant resource development data resulting from their VISTA programming.

   In this section, please describe how you plan on collecting program data and reporting on your Performance Measures. Provide the following:

   - Briefly describe your performance measure data collection plan.
   - Select a Strategic Plan Objective for Economic Opportunity, Education or Healthy Futures Measures (see Tables 3, 4, 5).
   - Select your Output (see Table 1).
   - List numeric goal.
   - Describe the process you will use to collect your output data.
   - If applicable, include the names of departments/people who will be included in this process.
   - Select your Outcome (see Table 1).
   - List numeric goal.
   - What process will you use to collect your outcome data?
   - If applicable, include the names of departments/people who will be included in this process.
   - Select your Strategic Plan Objective, Outputs, Outcomes and Interventions. Refer to Table 1 to fill out Table 2.

   VISTA Programs are required to select a Capacity Building Performance Measure from Table 1. Include in the narrative section below how you will collect and report on the data.

Table 1. Capacity Building Performance Measure

Capacity Building Strategic Plan Objective	Section Rules Outputs	Section Rules Outcomes (If applicable)*	Interventions
Capacity Building & Leverage	G3-3.4: Number of organizations that received capacity building services G3-3.1A Number of community volunteers recruited or managed G3-3.16A: Dollar value of cash or in kind resources leveraged.	G3-3.10A: Number of organizations that increase their efficiency, effectiveness, and/or program reach	Volunteer management Training Resource development Systems development Donations Management

Input your VISTA Capacity Building Strategic Plan Objective in Table 2 utilizing the Table 1 above. Ensure you include the dollar amount for outputs and number of organizations for outcomes.

Table 2. VISTA Capacity Building Strategic Plan Objective

Strategic Plan Objective	Outputs	Outcomes	Intervention
Enter strategic objective.	Enter Output (include output number, i.e. goal of dollar amount of cash leveraged by VISTA Volunteer.	Enter Outcome (include outcome number, i.e. number of organizations that increase efficiency, effectiveness, and/or program reach based on your VISTA Volunteer's service)	Enter intervention (what your VISTA Volunteer is developing and how they will collect data)

Capacity Building Outputs

All AmeriCorps VISTA host sites are required to identify and report on the following. Please select one of the options below.

☐ Scale/reach – you aim to increase your organization or program's ability to serve more people, serve new groups of people, or provide new or expanded types of services

☐ Effectiveness – you aim to increase your organization or program's ability to achieve better outcomes for beneficiaries

☐ Efficiency - you aim to increase your organization or program's ability to provide improved outcomes for beneficiaries with the same level of resources, or to improve or maintain consistent quality of services with fewer resources

☐ Leveraged Resources - you aim to increase your organization or program's ability to generate additional resources or assets, such as funding, volunteers, in-kind support, and partnerships

Select a Focus Area Strategic Plan Objective:

Economic Opportunity

- Financial Literacy, Housing or Employment from Economic Opportunity Measures (Table 3)

Education

- School Readiness, K-12 Success, Post HS Education Support from Education (Table 4)

Healthy Futures

- Obesity & Food, Access to Care from Healthy Futures (Table 5)

Select your output goal from the Economic Opportunity, Education, and Healthy Futures (tables 3, 4, 5):

- List a numeric goal.
- What process will you use to collect your output data? Describe how you will collect this data.
    - If applicable, include the names of departments/people who will be included in this process.

Select your outcome goal from the Capacity Building (Table 1) and your priority focus area of Economic Opportunity, Education, and Healthy Futures (tables 3, 4, 5):

- List a numeric goal.
- What process will you use to collect your outcome data?
    - If applicable, include the names of departments/people who will be included in this process.

Table 3. Economic Opportunity Performance Measures

Economic Opportunity Strategic Plan Objective	Section Rules Outputs	Outcomes	Interventions
Financial Literacy	Q1A: Number of Individuals Served	09: Number of Individuals with Improved Financial Knowledge 019A: Dollar Value of Tax Returns Generated	Financial Literacy Education Prevention Tax Preparation
Housing	Q1A: Number of Individuals Served 04: Number of Housing Units Developed or Repaired	011: Number of Individuals Transitioned into Safe, Healthy, Affordable Housing Units Made Available 020: Number of Safe, Healthy, Affordable Housing Units Made Available	Housing Unit Development Housing Unit Repair House Placement/Assistance Housing Unit Development Housing Unit Repair
Employment	01A: Number of Individuals Served	010: Number of Individuals who Secure Employment 021: Number of Individuals with Improved Job Readiness	Job Training Job Placement GED Education Other Adult Education

Table 4. Education Performance Measures

Strategic Plan Objective	Section Rules Outputs	Outcomes	Interventions
School Readiness	ED1A: Number of individuals served	ED23A: Number of children demonstrating gains in school readiness	Tutoring Mentoring Other Classroom Support Out of School Time Family Involvement Service Learning Summer Learning Classroom Teaching Social and Emotional Support
K-12 Success	ED1A: Number of individuals served	ED5A: Number of students with improved academic performance ED9: Number of students graduating from high school on time ED10: Number of students enrolling in post-secondary education/training ED27C: Number of students with improved academic engagement or social-emotional skills ED6: Number of students with increased attendance ED7A: Number of students with decreased disciplinary incidents (referrals, suspensions/expulsions, criminal or gang involvement)	Tutoring Mentoring Other Classroom Support Out-of-School Time Family Involvement Service Learning Summer Learning Classroom Teaching Opioid/Drug Intervention
Post High School Education Support	ED1A: Number of individuals served	ED11: Number of individuals earning a post-secondary degree or technical certification	Tutoring Mentoring Family Involvement Service Learning Summer Learning

Table 5. Healthy Futures Performance Measures

Strategic Plan Objective	Selection Rules Outputs	Outcomes	Interventions
Obesity & Food	H4A: Number of individuals served	H12: Number of individuals who report increased food security H17: Number of individuals with increased health knowledge H18: Number of individuals reporting a change in behavior or intent to change behavior to improve their health H19: Number of individuals with improved health	Outreach Education/Training Referrals Medical Services Nutrition/Food Support Physical Activities Counseling/Coaching Opioid/Drug Intervention
-	H10A: Number of pounds of food provided	N/A	Nutrition/Food Support
Access to Care	H4A: Number of individuals served	H17: Number of individuals with increased health knowledge H18: Number of individuals reporting a change in behavior or intent to change behavior to improve their health H19: Number of individuals with improved health H20: Number of individuals with improved access to medical care	Outreach Education Training Referrals Counseling/Coaching Opioid/Drug Intervention Disability Inclusion

Select the Strategic Plan Objective, outputs with a value, outcomes with a value, and intervention from the Economic Opportunities, Education and Healthy Futures tables on the previous pages. In the output and outcome sections include a specific number.

Table 6. Economic Opportunities, Education or Healthy Futures Strategic Plan Objective

Economic Opportunities, Education or Healthy Futures Strategic Plan Objective	Outputs	Outcomes	Intervention
Enter strategic objective (Economic Opportunity, Education or Healthy Futures)	Enter output (include output number, i.e. number of individuals served)	Enter outcome (include outcome number, i.e. number of individuals with increased health knowledge)	Enter intervention (what will VISTA Volunteer develop and how will you collect the data)

Your narrative should describe how you plan to collect program data and report on your Performance Measures for Capacity Building and your output and outcome goals for the priority focus area of Economic Opportunity, Education, or Healthy Futures. Based on the Capacity Building Performance Measure and Strategic Plan Objective (Economic Opportunity, Education or Healthy Futures) sections, provide the narrative on program data collection and reporting.

Service activities

Select all the service activities listed below that your AmeriCorps VISTA Volunteer will engage in.

- ☐ Community assessment
- ☐ Community awareness and engagement
- ☐ Expand/strengthen partnerships/networks
- ☐ Financial resources
- ☐ Material development
- ☐ Outreach
- ☐ Performance measurement
- ☐ Program Development and Delivery
- ☐ Technology use
- ☐ Volunteer recruitment and management system

Authorized representative

Signature X _____
Printed name
Title
Date