

OPENING KEYNOTE

FEBRUARY 19, 2025 | 9:30 AM - 10:30 AM

GET BETTER RESULTS WITH, “YES, AND”

MEGAN MCCALED

ROOM: JUNIPER/LAUREL



Happier, healthier human connections through humor. This is the mission behind these immersive learning experiences. The application of these rules derived from performance improv comedy for better connection will become an invaluable tool for elevating the greatest performance of all - LIFE. This interactive keynote or immersive workshop session makes the powerfully engaging skills of improv accessible to everyone, at every level and provides them with easy-to-activate communication and creation tools that will transcend the workplace and their personal lives.

KEY TAKE AWAYS

- Overcome conflict, challenges, and creative blocks.
- Develop collaborative communication, enhanced customer service, and foster individual empowerment.
- Gain simple, effective, and transformational tools to navigate conflict and maintain open, adaptable communication – both internally and with external partners.

Megan McCaleb is a masterful improv trainer and the CEO of Improv Team Culture, specializing in coaching executive leadership and their teams to adopt the simple and effective principle of "Yes, And" the core rule derived from performance improvisation. She has received honors such as the *Idaho Business Review*'s "Accomplished Under 40" and "Women of the Year" recognitions and recently made the Power List for Workforce Education. McCaleb is an award-winning author of her autobiography, *Not My Plan - Sucking It in Until I had to Push it Out*, an award-winning comedian, and a Jeep enthusiast.

WORKSHOP BLOCK

FEBRUARY 19, 2025 | 10:45 AM - 11:45 AM

RECRUITING VOLUNTEERS USING JUSTSERVE

Facilitator: *Bryn Booker*

Room: *Delamar*

Are you part of an organization looking to recruit volunteers? Discover how **JustServe.org** can support your efforts! This free website and app help faith-based, nonprofits, community, and government organizations post service opportunities, making it easy for volunteers to connect and assist those in need.

To connect with a **JustServe specialist** in your area, fill out the contact form on the **About Us** page on JustServe.org.



EMPOWERING TEAMS WITH CONFLICT TOOLS

Facilitator: *Sara Church*

Room: *Liberty*

Participants will explore the impact of psychological safety on team success and develop practical skills in active listening, intentional communication, and emotional intelligence. Through interactive role-playing and discussions, attendees will learn to overcome communication barriers and build a culture of openness and collaboration. By applying these strategies, participants will leave equipped to strengthen team dynamics in alignment with AmeriCorps' values of service and effective teamwork.



LAUNCH YOUR CAREER

Facilitator: *Dr. Sherawn Reberry*

Room: *Clearwater*

Through its committees, programs, and collaborations, the Idaho Workforce Development Council helps connect Idahoans to career opportunities and helps employers find a qualified workforce. Today, you'll learn about opportunities through the Idaho Workforce Development Council, with the focus on Idaho LAUNCH.



GET BETTER RESULTS WITH "YES, AND"

Facilitator: *Megan McCaleb*

Room: *Emerald*

This fast-paced, interactive leadership communication workshop includes a myriad of fun, simple, and effective activities to demonstrate the application of improv skills in the workplace, and everyday life. Improvisation, commonly associated with the comedic art form, is packed with tools that apply to our mindset, rapid adaptability, unleashed creativity, task management, and interactions with others.

Improv rules introduced: Suspend Judgment, Participate Fully, Make Each Other Look Good, and the foundational rule of improvisation, "Yes, And"



WORKSHOP BLOCK

FEBRUARY 19, 2025 | 2:45 PM - 3:45 PM

THE IMPORTANCE OF THE 1

Facilitator: *Nathan Gilbert*

Room: *Liberty*

This engaging workshop will showcase the power of individual voice and their ability to drive community transformation. Participants will explore how personal responsibility and accountability contribute to collective success. Through interactive activities, attendees will develop strategies for active participation, fostering empathy and deeper connections. By the end, participants will create actionable plans to make a meaningful impact, leaving with a renewed sense of purpose and appreciation for the value of every individual.

MAKING BUDGETS WORK BY UNDERSTANDING YOUR BRAIN

Facilitator: *Rachel M. Cossel*

Room: *Delamar*

Making a budget isn't enough, you have to make it work. So how do you make a budget that works for you? Start by understanding your own brain! With an emphasis on goal setting, this session will discuss how better understanding your brain will enable you to make a more effective budget and actually follow it. You will also learn to recognize your own individual obstacles to budgeting and how to implement small changes for big results. You will leave with practical ways to adhere to your new budget and reach your financial goals.

HUMAN TIES: CONVERSATIONS THAT MATTER

Facilitators: *Johanna Bringham and Camille Daw*

Room: *Emerald*

Attendees will participate in a community conversation with respectful and civil dialogue about a challenging topic that is meaningful to Idahoans. The conversations will be centered around a humanities-based text like a poem, short story, photograph, or political cartoon. Participants will learn how to discuss a difficult topic with civility and respect. They will be able to listen to people with different points of view and expand their understanding of the topic. Being able to disagree in a respectful and civil way is critical for emerging community leaders.

ENGAGING COMMUNITY SPONSORS

Facilitator: *Claire Sponseller*

Room: *Clearwater*

Community partnerships are crucial to making our program resources go farther and often help enrich the quality of our programs. From funding, advertising, or even spaces to meet, these relationships offer a variety of benefits for our programs and partners. Join this session to strategize how to make new connections in your community and strengthen old ones.

STRATEGIC WAYFINDING: PROFOUND PLANNING WITHOUT PREDICTING THE FUTURE

Facilitator: *Will Northrup*

Room: *Juniper*

What-if-Concepts invites those seeking a dynamic approach to strategic planning to join the Strategic Wayfinding workshop. **Participants will preview and engage in the foundational steps for drafting a strategic plan—blending design thinking, generative thinking, and a culture of curiosity to align the work that matters.** The session will model three Strategic Wayfinding phases: Generative, Grappling, and Framing. Workshop outcomes include outlining a strategic framework specific to the attendee's organization and/or updating fundamental elements of an existing strategic plan. Participants will have access to customizable planning resources to empower their work beyond the session.